

1 Environmental Policy

This Environmental Policy applies to ET Enterprises Limited at 45 Riverside Way, Uxbridge, UB8 2YF. The company specialises in the design, manufacture, sales, marketing, distribution, of high quality light detectors and accessories that are used widely in industrial, medical, and scientific fields. The product range includes photomultipliers, associated accessories, and electronic components. Products are marketed worldwide both directly and through distributors. The company employs around 100 staff in design, manufacturing, administration, and distribution facilities occupying around 24,000 square feet.

Policy

All who work at ET Enterprises Limited are committed to the care of the environment and to preventing pollution, and recognise that operating the business within a sound environmental framework is essential for continued profitable growth.

ET Enterprises Limited ensures that all of its activities are carried out in compliance with applicable environmental legislation and other essential requirements. Where possible, we will also seek to comply with applicable non-regulatory guidelines and codes of practice. An essential feature of our environmental management system is a commitment to continually improve our environmental performance in order to reduce our impact on the local and wider environment. This is achieved by setting environmental objectives and targets, with appropriate timescales, that are regularly monitored and reviewed. These objectives and targets are communicated throughout the business and all staff involved are committed to achieving them.

We have carried out a systematic review of the impacts of our activities on the environment. From this review we have determined our commitments to the environment, and they include:

- Minimising waste and the unnecessary consumption of resources (ie. materials, fuel, energy).
- Ensuring that all waste generated is recycled or disposed of responsibly.
- Fostering a sense of responsibility for the environment amongst our staff, and other parties within our scope of influence.
- Assessing, monitoring and, where possible, reducing the impact of our activities on the local and wider environment.
- Ensuring that our systems are able to detect and, where possible, prevent incidents and accidents that could have detrimental impact on the environment.
- Maintaining a system that will detect deviations from our environmental policy, procedures, objectives and targets, and that can respond with the appropriate corrective action.

In order to meet our environmental commitments, ET Enterprises Limited has implemented an environmental management system that satisfies the requirements of the international standard, BS EN ISO 14001:2004. To support the system we have registered it with an external organisation that will regularly assess its suitability and effectiveness.

This policy and the obligations and responsibilities required by our environmental management system have been communicated to all employees.

Finally, we will ensure that this policy remains up to date. The Environmental Manager is responsible for reviewing it annually and at other times when changing conditions or information may affect its validity.

As required by BS EN ISO 14001:2004, this environmental policy is available to the public.

Approved by: R M McAlpine, Managing Director 05/05/2011